



Environmental Policy

ETL provides an Electronics Manufacturing Service covering PCB, Cable and Full Unit assembly, incorporating Test and Conformal Coating to a diverse range of customers and industries.

ETL recognises that environmental issues are paramount to the current and future health and well-being of our employees, neighbours, local and wider community and, indeed, our planet. With this in mind we believe that what we do, and how we do it, should have as little an impact as possible on the environment either individually or at a company level.

The ETL Management Team commits to lead continual improvement of our environmental management responsibilities. We do this through the implementation of our ISO14001 certified Integrated Management System (IMS) which is reviewed periodically to assess its continuing effectiveness against changing circumstances and legal compliance.

This policy is brought to the attention of all employees and is available to our customers, suppliers and the general public.

ETL are committed to:

- Protection of the environment by preventing pollution from our activities and effective waste management practices using only licensed waste contractors.
- Meet, or exceed, all applicable environmental legislation as well as customer specific standards and other statutory, regulatory and environmental requirements relevant to our business activities.
- Monitor and review our use of resources, including energy and water, for our business activities and to reduce these levels when possible.
- Provide information and training to all employees to increase awareness and understanding and to encourage employees to take an active part in meeting objectives and the continual improvement of our systems and processes.
- Set, review and achieve environmental objectives and targets.
- Work with suppliers and customers to reduce waste by reduction, reuse or recycling where possible.

This Policy, our objectives and targets are regularly reviewed or as specific changes dictate to ensure that it continues to reflect the aims and goals of the Company. These are then communicated to all employees.