

# Conflict Minerals Policy Statement

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On 21<sup>st</sup> July 2010 the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into USA Law. Part of this Act and the resultant U.S. Securities and Exchange Commission (SEC) rules require certain companies to report to the SEC the extent to which the products they manufacture or contract to manufacture contain conflict minerals sourced from the Democratic Republic of the Congo (DRC) or any of its adjoining countries. Conflict minerals have been defined as including Tantalum, Tin, Tungsten and Gold which are used extensively in the electronics industry. These minerals are commonly referred to as '3TG'.

As a socially and environmentally responsible company ETL is committed to ethical procurement practices and has no intention, either directly or indirectly, of contributing to the ongoing human rights violations and conflicts being perpetrated in the DRC or the adjoining countries of Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia.

ETL is committed to working with our Customers and supply chain to supply products that fully meet the customer's requirements and specifications in accordance with the terms and conditions of purchase with regards to traceability and sourcing requirements and restrictions. ETL will not knowingly purchase products or parts that contain conflict minerals that finance or benefit, either directly or indirectly, any armed groups in the DRC or adjoining countries. ETL also expects its suppliers to commit to doing the same and only source their supplies from responsible sources.

As a Sub-Contract Electronic Manufacturing Service provider ETL believes that its customers and end users should be informed about their products, however full visibility of the entire supply chain is somewhat restricted. ETL does not manufacture the component parts, nor do we have control over the design process and choice of components used in the assemblies we manufacture and has no visibility of the country of origin of raw materials used in the manufacture of these components. As a result, ETL cannot certify that individual products are fully Conflict Mineral Free.

The use of 3TG minerals that are used in the unpopulated PCBs, Solder products or certain other metals that are used in manufacturing processes that remain in products are sourced through a supply chain that fully meets the sourcing and restriction requirements of the Dodd-Frank Act.